

Basden-Johnson

Spiritual Gift Analysis

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Spiritual Gifts Analysis

Every Christian is given spiritual gifts to be used in ministry. If you have committed your life to Jesus Christ, the Holy Spirit has “gifted” you. Specifically, the Bible says that your spiritual gifts are supposed to be used to build up the church. When we use our gifts together, the church grows and we all benefit. It’s important for Christ-followers to discover what their spiritual gifts are so they can use them in ministry.

Biblical Basis

Three specific lists of spiritual gifts occur in the New Testament, all in Paul’s letters:

Romans 12:3–8 names 7 gifts: prophecy, serving, teaching, exhortation, giving, leadership and mercy.

1 Corinthians 12:7–11, 27–30 lists 13 gifts: wisdom, knowledge, faith, healing, miracles, prophecy, discernment, speaking in tongues, interpreting tongues, apostleship, teaching, healing and administration.

Ephesians 4:11 has 5 gifts: apostleship, prophecy, evangelism, shepherding and teaching.

Four other possible references to spiritual gifts are cited in other passages:

1 Corinthians 7:7 (2 new gifts)—marriage and celibacy

1 Corinthians 13:1–3 (2 new gifts)—voluntary poverty and martyrdom

1 Corinthians 14:26–33 (1 new gift)—music

1 Peter 4:9–11 (1 new gift)—hospitality

Biblical Principles

Four principles underlie the biblical teaching on spiritual gifts and provide guidance for studying and using gifts to serve God and others.

- **Universality**
Every believer has at least one spiritual gift. No one is the exception. (1 Cor. 12:7, 11; Eph. 4:7)
- **Humility**
No believer has every spiritual gift. No Christian is “omni-gifted.” (1 Cor. 12:12, 27, 29–30)
- **Diversity**
Believers have different spiritual gifts from one another. We are all unique. (Rom. 12:3–6a)
- **Sovereignty**
Believers receive spiritual gifts according to the sovereign will of Christ’s Spirit. God distributes gifts according to His wisdom. (1 Cor. 12:11; Eph. 4:7–8)

FAQs

Q. Are these the only spiritual gifts available today or are the lists open-ended?

A. None of the three primary gift-lists is identical to the other two. In fact, only the gifts of prophecy and teaching are found in all three lists. Moreover, five or six new gifts are introduced in at least four other passages. It's not hard to see why many people believe that there may be other gifts which the Holy Spirit gives to believers today. These could include the gifts of intercession, music and hospitality (all included in this analysis). Other possible gifts are craftsmanship, writing, voluntary poverty, martyrdom and celibacy (which are not included here).

Q. Are the “charismatic” or “sign” gifts still operative and valid today?

A. This question has been debated in the church for the last several decades without being resolved, so no answer will please or satisfy everyone. The four “sign” gifts—healings, miracles, tongues and interpretation of tongues—are not included in this spiritual gift analysis for two reasons: first, their exercise has often resulted in more division than unity (more heat than light) within the church; and second, their practice has often been glamorized and elevated over the speaking and serving gifts in a way that is unhealthy and unbiblical. So in order to minimize the risk of turning a positive exercise into a divisive debate, we have omitted these gifts from this instrument. (If you want to use an instrument that includes these gifts, we refer you to C. Peter Wagner's *Finding Your Spiritual Gifts* on Regal Press.)

Q. Are spiritual gifts the same thing as natural talents?

A. The Bible doesn't exactly answer this question, but here is what we think. First, spiritual gifts are different from natural talents in terms of distribution and purpose—spiritual gifts are given only to believers, whereas all people possess talents; and spiritual gifts are to be exercised for the building up of the church, not for selfish or personal use. At the same time, spiritual gifts are similar to natural talents—God is the author of both and desires both to be used for His glory; and spiritual gifts may resemble natural talents in how they play out in a person's life. For example, God may give the gift of teaching to a school teacher or the gift of faith to someone who is naturally optimistic, but not necessarily. Try to steer clear of two common errors: denying that God gives spiritual gifts similar to a person's natural talents; or assuming that God gives spiritual gifts that always equate to talents. God bestows the gifts as He chooses. The rest, happily, is mystery.

Q. What is the relationship between the gifts of the Spirit and the fruit of the Spirit?

A. The gifts of the Spirit refer to unique service capacities which God gives to believers to build up the church and to extend His kingdom. The fruit of the Spirit refers to character qualities listed in Galatians 5:22-23 which describe the attitudes of those who follow the Spirit's lead. An easy way to remember the distinction between these two blessings of the Spirit is: gifts refer to the tasks we perform in serving the Lord, while fruit refers to the attitudes we bring to that service.

Q. Why does the Spirit endow believers with gifts?

A. God wants us to continue doing in the world the work which Jesus began when he was on earth. Since Jesus is now physically absent from the world, He wants His purpose to be fulfilled through the church, His body on earth. The Spirit gives at least one spiritual gift to every member of the church, to be used faithfully in God's service. Each gift, when exercised in love, underscores an aspect of Christ's ministry. For example:

- The gift of teaching continues Jesus' remarkable ministry of revealing God's Word.
- The gift of mercy continues Jesus' tender ministry to the broken and despised people of the world.
- The gift of exhortation continues Jesus' gracious counsel to confused people.

When all of the gifts are operative in a group of believers, Jesus' ministry is accurately and faithfully reproduced to a world in need.

But the Spirit also endows believers with gifts in order to build up the church. For example:

- The gift of wisdom helps the church know the mind of Christ when divine direction is unclear.
- The gift of faith bolsters the morale of the church in challenging circumstances.
- The gift of administration provides order and structure for the church's multiple ministries.

When all of the gifts are lovingly exercised in a local congregation, the church is built up and thus functions faithfully, effectively and efficiently.

Q. Is it OK if I disagree with some of what is presented here?

A. Absolutely! Remember: the biblical teaching on spiritual gifts is neither systematic nor fully developed. Therefore you shouldn't be surprised when Christians disagree on some of the details. If your view on spiritual gifts differs from what is presented here, you can adapt the analysis to your personal view. For example, if you do not view music or hospitality as a spiritual gift, you can regard the responses related to them merely as indicators of talents to be used in the church's ministry.

Multiple Gifts and Gift Combinations

God has given each believer one or more spiritual gifts to be used for ministry. In the New Testament, Paul stated in Romans 12:3 and Ephesians 4:7 that Christ gives each disciple a *measure* of spiritual gifts. This *measure* bestows multiple gifts upon individuals, this gift combination or gift-cluster or gift-mix equips the believer in a unique way for ministry. For example, one with the gift of evangelism would be effective in personal witnessing. But one who is gifted both in evangelism and leadership would be especially equipped to lead an evangelistic team or outreach ministry.

The only gift-blend mentioned specifically in the New Testament is the shepherd/teacher (Eph. 4:11). This gift-mix presumably referred to the dual roles assigned to the pastor in the early church, but this particular combination of gifts is vitally important for all kinds of Christian ministry. As churches grow

larger making it impossible for the pastor alone to shepherd, leaders are needed to shepherd small flocks within the church. Understandably, then, a Bible study teacher or small group minister who has the twin gifts of pastor and teacher will probably be effective at shepherding a small flock.

Numerous other gift combinations can be identified easily:

Teaching/Knowledge—a scholarly teacher

Faith/Leadership—a visionary leader

Discernment/Exhortation—a counselor with instinctive insight

Leadership/Administration—a leader who organizes well

Evangelism/Apostleship—a church planter, often in another culture

Exhortation/Hospitality—one who uses one's home as a base for counseling

Evangelism/Faith/Leadership—a leader in outreach and church growth

Wisdom/Leadership—a leader who effectively places people in areas of service

Prophecy/Evangelism—a vocational evangelist, a lay evangelist

Mercy/Hospitality—one who uses one's home to care for the distressed or neglected

Evangelism/Music—one who ministers through music to those who are lost without Christ

Teaching/Leadership—one who guides others by communicating biblical principles

Faith/Apostleship—a missionary who attempts great things for God

Serving/Administration—a detailed organizer

Discernment/Knowledge—one who studies Christianity's counterfeits or opponents

Intercession/Faith—a prayer warrior

Mercy/Serving—a compassionate helper

Giving/Faith—a sacrificial steward

Discover Your Ministry

One final question you may be asking yourself is, “What additional factors equip me for ministry? What else is in my ‘service repertoire?’” God equips every believer in a special way for service. He has blessed each of His children the following ingredients for ministry: a unique **personality**, a particular **developmental background**, numerous **talents**, and certain **spiritual gifts**, all of which are to be directed by the power of the indwelling Christ.

Through a combination of all these factors, each Christian is uniquely equipped to perform certain ministries. In God’s plan, He has given each Christian certain natural talents and abilities, which are then combined with or transformed into spiritual gifts. Both natural talents and spiritual gifts in turn are then influenced by one’s life-experiences. The end result is that each Christian has unique capabilities for specific ministries.

A couple of examples will illustrate this principle. A mature believer who has the spiritual gifts of shepherd/teacher and natural skills in working with young people could become an excellent youth Bible study teacher. A Christian who loves to work with children, perhaps having been reared in a home with younger brothers and sisters, and furthermore, who has the gift of evangelism, would probably make an effective outreach leader in children’s ministry. Think of these components like this:



Spiritual Gifts Questionnaire

For each of the following statements, mark your response according to your **present interests, past experiences, and self-perception** in Christian ministry.

	Nearly Always [4]	Often [3]	Sometimes [2]	Seldom [1]	Never [0]
1. I can't wait to announce what God has to say to a specific situation—and to do it with boldness.	<input type="checkbox"/>				
2. Doing small but practical things in order to free other believers for their ministries makes me feel like God has used me.	<input type="checkbox"/>				
3. People usually understand challenging Bible passages when I explain them.	<input type="checkbox"/>				
4. I look forward to counseling others and helping them overcome their problems.	<input type="checkbox"/>				
5. Whenever I hear about a financial need in God's Kingdom, my first thought is: "Can I personally meet that need?"	<input type="checkbox"/>				
6. Whenever I find myself in a group of people, everyone looks to me to lead.	<input type="checkbox"/>				
7. I have a deep desire to relieve the pain of those who are suffering.	<input type="checkbox"/>				
8. I tend to be accurate in assessing who will serve best in various ministry situations.	<input type="checkbox"/>				
9. When I study the Bible, it comes alive and its meaning becomes crystal clear to me.	<input type="checkbox"/>				
10. People tell me that I have a surprising ability to trust God when times get tough.	<input type="checkbox"/>				
11. It's easy for me to distinguish spiritual truth from error.	<input type="checkbox"/>				
12. I have a deep hunger to go into other cultures and share the gospel.	<input type="checkbox"/>				
13. I like reading books on goal-setting and strategic planning and then applying them to ministry.	<input type="checkbox"/>				
14. I am effective in leading unbelievers to make a personal decision to follow Christ.	<input type="checkbox"/>				
15. Leading a small group toward Christian maturity is something I would enjoy.	<input type="checkbox"/>				
16. I love to use my home as a setting to serve others.	<input type="checkbox"/>				
17. People call on me to pray for them because they say I am a "prayer warrior."	<input type="checkbox"/>				
18. I enjoy using my musical gifts to lead others to worship God.	<input type="checkbox"/>				

For each of the following statements, mark your response according to your **present interests, past experiences, and self-perception** in Christian ministry.

	Nearly Always [4]	Often [3]	Some- times [2]	Seldom [1]	Never [0]
19. I feel a deep responsibility to proclaim God's Word to His people.	<input type="checkbox"/>				
20. I would rather serve behind the scenes than out front.	<input type="checkbox"/>				
21. I treasure studying the Bible so I can share its truths with others.	<input type="checkbox"/>				
22. I long to encourage and comfort those who are struggling with spiritual and emotional difficulties.	<input type="checkbox"/>				
23. When I hear about an evangelistic or missions opportunity, I get excited about helping to fund the project.	<input type="checkbox"/>				
24. I find it easy to persuade others to join me in serving Christ.	<input type="checkbox"/>				
25. Ministering to the needs of people in deep distress makes me feel whole and fulfilled.	<input type="checkbox"/>				
26. When I face problems in life, I have little problem discerning the right biblical solutions.	<input type="checkbox"/>				
27. I enjoy uncovering biblical principles and organizing them into a consistent framework.	<input type="checkbox"/>				
28. I can see God's hand in challenging circumstances, even when others say they can't.	<input type="checkbox"/>				
29. I am usually able to determine whether someone's preaching or teaching is from God—or not.	<input type="checkbox"/>				
30. I am ready and willing to engage a different culture—and adapt to it—in order to spread the gospel to all people.	<input type="checkbox"/>				
31. People tell me that I am good at organizing and implementing ministries, programs, or projects.	<input type="checkbox"/>				
32. I look forward to telling unbelievers about Christ's love for them.	<input type="checkbox"/>				
33. Nothing gives me more joy than investing my life in the spiritual growth of a small group.	<input type="checkbox"/>				
34. I love to open my home to individuals or groups so I can minister to them.	<input type="checkbox"/>				
35. I find that I can pray for an extended period of time without getting overly distracted or fatigued.	<input type="checkbox"/>				
36. People often tell me that they were drawn closer to God through my musical abilities.	<input type="checkbox"/>				

For each of the following statements, mark your response according to your **present interests, past experiences, and self-perception** in Christian ministry.

	Nearly Always [4]	Often [3]	Some- times [2]	Seldom [1]	Never [0]
37. God has called me to warn others that sin always brings judgment.	<input type="checkbox"/>				
38. For me, the most meaningful church ministry is meeting the practical and physical needs of others.	<input type="checkbox"/>				
39. I find it natural to explain what the Bible means.	<input type="checkbox"/>				
40. People who have come to me for advice say that I've helped them find answers to their problems.	<input type="checkbox"/>				
41. I can't wait to serve God by giving sacrificially to support Christian ministries.	<input type="checkbox"/>				
42. Challenging Christians to do something great for the Kingdom of God makes me come alive.	<input type="checkbox"/>				
43. When I hear about others who are lonely or fall between the cracks in society, I immediately want to help them.	<input type="checkbox"/>				
44. I have the unique ability to apply Bible truths to people's everyday problems.	<input type="checkbox"/>				
45. Seeing how various themes from Scripture fit into the overall truth of God's Word is natural for me.	<input type="checkbox"/>				
46. Others tell me that my faith in God inspires them to greater faith.	<input type="checkbox"/>				
47. I can recognize evil—even when it is presented as good.	<input type="checkbox"/>				
48. Starting a new church in a different culture gets me excited.	<input type="checkbox"/>				
49. I enjoy evaluating the effectiveness and efficiency of different ministries.	<input type="checkbox"/>				
50. I have a deep desire to share my faith with people who don't know Jesus Christ.	<input type="checkbox"/>				
51. I care deeply about the spiritual formation of those whom God has entrusted to me.	<input type="checkbox"/>				
52. I enjoy cooking and serving meals for guests in my home.	<input type="checkbox"/>				
53. Praying for an hour or more at a time is not too difficult.	<input type="checkbox"/>				
54. I joyfully express God's love through music.	<input type="checkbox"/>				

For each of the following statements, mark your response according to your **present interests, past experiences, and self-perception** in Christian ministry.

	Nearly Always [4]	Often [3]	Some- times [2]	Seldom [1]	Never [0]
55. People tell me that my preaching inspires and convicts them.	<input type="checkbox"/>				
56. If I could serve anywhere in the church, it would be helping out in the church office, setting up chairs, or doing something else practical.	<input type="checkbox"/>				
57. I would rather teach the Bible than do anything else in the church.	<input type="checkbox"/>				
58. People often ask me to give them insight when they are discouraged or confused.	<input type="checkbox"/>				
59. I feel inwardly compelled to give far more than a tithe of my income to further the work of God's Kingdom.	<input type="checkbox"/>				
60. When I see an unstructured situation in the church, my natural tendency is to jump in and take the lead.	<input type="checkbox"/>				
61. I like to offer hope and comfort to those who are in hospitals, nursing homes, and prisons.	<input type="checkbox"/>				
62. When important matters are being talked about in the church, my opinions are given special weight.	<input type="checkbox"/>				
63. It's important to me that I engage regularly in serious and disciplined study of the Bible.	<input type="checkbox"/>				
64. When the faith of others fails, I keep on trusting God— even for what seems impossible.	<input type="checkbox"/>				
65. Others have thanked me for correctly warning them about a supposedly Christian teaching that turned out to be wrong.	<input type="checkbox"/>				
66. God's call to witness in another culture is so strong that I don't mind getting out of my comfort zone to obey.	<input type="checkbox"/>				
67. I am especially good at organizing persons and resources to meet ministry goals.	<input type="checkbox"/>				
68. My desire to tell others about Christ just won't go away.	<input type="checkbox"/>				
69. I enjoy helping believers grow spiritually by guiding them to understand and obey basic biblical truths.	<input type="checkbox"/>				
70. I look forward to entertaining Christian teachers and leaders in my home.	<input type="checkbox"/>				
71. When I pray for the specific needs of others, God usually meets those needs.	<input type="checkbox"/>				
72. Expressing my love for God by leading music in worship brings me genuine joy.	<input type="checkbox"/>				

For each of the following statements, mark your response according to your **present interests, past experiences, and self-perception** in Christian ministry.

	Nearly Always [4]	Often [3]	Some- times [2]	Seldom [1]	Never [0]
73. I am not afraid to preach against evil and injustice, even if I get criticized.	<input type="checkbox"/>				
74. I believe God is glorified when I perform ministry jobs that may be considered routine.	<input type="checkbox"/>				
75. To me, the Bible-teaching ministry of the church is more crucial than almost any other ministry.	<input type="checkbox"/>				
76. I enjoy challenging people—especially one-on-one—to become all that God wants them to be.	<input type="checkbox"/>				
77. I believe Christians should look at the tithe as the ground floor, not the ceiling, of faithful giving.	<input type="checkbox"/>				
78. I am passionate about guiding God’s people to find His purpose and direction for them.	<input type="checkbox"/>				
79. I am deeply committed to meeting the needs of those who are experiencing crisis and pain in life.	<input type="checkbox"/>				
80. When opposing opinions result in a stalemate, I tend to be the one who finds a breakthrough.	<input type="checkbox"/>				
81. I love to research facts and details related to the Bible and Christianity.	<input type="checkbox"/>				
82. Even in the midst of severe trials, I am able to claim God’s promises.	<input type="checkbox"/>				
83. I feel burdened to keep false teaching out of the church.	<input type="checkbox"/>				
84. I would readily learn another language in order to share Christ with all who speak that language.	<input type="checkbox"/>				
85. I am able to make a plan, and then organize others so that the plan works.	<input type="checkbox"/>				
86. I like to befriend religious skeptics, in hopes that one day they will cross the line of faith in Christ.	<input type="checkbox"/>				
87. When others come to faith in Christ, I can’t wait to help them grow in their newfound faith.	<input type="checkbox"/>				
88. Even if my home is not as clean as I want it to be, I will welcome people in—to show them the love of God.	<input type="checkbox"/>				
89. I consistently pray for someone’s request until the answer is clear, no matter how long it takes.	<input type="checkbox"/>				
90. God has used my musical gifts to deepen the faith of others.	<input type="checkbox"/>				

For each of the following statements, mark your response according to your **present interests, past experiences, and self-perception** in Christian ministry.

	Nearly Always [4]	Often [3]	Some- times [2]	Seldom [1]	Never [0]
91. When I preach God's Word, I do so with clarity and force.	<input type="checkbox"/>				
92. I love the opportunity to serve by working in the background.	<input type="checkbox"/>				
93. I am effective when I explain the important themes and teachings of Scripture.	<input type="checkbox"/>				
94. People who are searching for God's direction in their lives come to me for guidance.	<input type="checkbox"/>				
95. I am sensitive to the financial demands necessary for God's kingdom to grow.	<input type="checkbox"/>				
96. I am good at guiding people to define strategic objectives so they can do something significant.	<input type="checkbox"/>				
97. When others suffer, I am quick to come alongside them in support.	<input type="checkbox"/>				
98. People tell me that I have unusual insight into how the Bible intersects life on a practical level.	<input type="checkbox"/>				
99. I want to write down everything I discover in the Bible, so others can benefit.	<input type="checkbox"/>				
100. I am confident that God will accomplish His purpose, even when things look hopeless.	<input type="checkbox"/>				
101. I have almost a sixth sense about whether or not a popular Christian teaching or movement is really from God.	<input type="checkbox"/>				
102. Learning a new language and moving into a new culture as a representative for Christ doesn't scare me—it actually intrigues me.	<input type="checkbox"/>				
103. I like being the one who coordinates the efforts of a team that is working on a big task.	<input type="checkbox"/>				
104. I eagerly want to participate in what I think is Job One for any church—helping seekers find Christ.	<input type="checkbox"/>				
105. I have a burden to protect weak or immature believers from anything that would hinder their spiritual growth.	<input type="checkbox"/>				
106. I find immense satisfaction in allowing my home to be a place where true community can be built.	<input type="checkbox"/>				
107. I would rather spend my time praying for the needs of others than doing a lot of other things in the church.	<input type="checkbox"/>				
108. When I use my musical talents to lead in worship, people tell me that I help them draw close to God.	<input type="checkbox"/>				

Response Sheet

Place the numerical value of each of your responses on the line next to the number of the question (see below). Then add each of the six numbers on the line and place the answer in the box to the right.

- | | | | | | | | | | | | | | | |
|----|-------|------|-------|------|-------|------|-------|------|-------|-------|-------|---|---|-----------------------|
| 1 | _____ | + 19 | _____ | + 37 | _____ | + 55 | _____ | + 73 | _____ | + 91 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Prophecy |
| 2 | _____ | + 20 | _____ | + 38 | _____ | + 56 | _____ | + 74 | _____ | + 92 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Serving |
| 3 | _____ | + 21 | _____ | + 39 | _____ | + 57 | _____ | + 75 | _____ | + 93 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Teaching |
| 4 | _____ | + 22 | _____ | + 40 | _____ | + 58 | _____ | + 76 | _____ | + 94 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Exhortation |
| 5 | _____ | + 23 | _____ | + 41 | _____ | + 59 | _____ | + 77 | _____ | + 95 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Giving |
| 6 | _____ | + 24 | _____ | + 42 | _____ | + 60 | _____ | + 78 | _____ | + 96 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Leadership |
| 7 | _____ | + 25 | _____ | + 43 | _____ | + 61 | _____ | + 79 | _____ | + 97 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Mercy |
| 8 | _____ | + 26 | _____ | + 44 | _____ | + 62 | _____ | + 80 | _____ | + 98 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Wisdom |
| 9 | _____ | + 27 | _____ | + 45 | _____ | + 63 | _____ | + 81 | _____ | + 99 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Knowledge |
| 10 | _____ | + 28 | _____ | + 46 | _____ | + 64 | _____ | + 82 | _____ | + 100 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Faith |
| 11 | _____ | + 29 | _____ | + 47 | _____ | + 65 | _____ | + 83 | _____ | + 101 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Discernment |
| 12 | _____ | + 30 | _____ | + 48 | _____ | + 66 | _____ | + 84 | _____ | + 102 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Apostleship |
| 13 | _____ | + 31 | _____ | + 49 | _____ | + 67 | _____ | + 85 | _____ | + 103 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Administration |
| 14 | _____ | + 32 | _____ | + 50 | _____ | + 68 | _____ | + 86 | _____ | + 104 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Evangelism |
| 15 | _____ | + 33 | _____ | + 51 | _____ | + 69 | _____ | + 87 | _____ | + 105 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Shepherding |
| 16 | _____ | + 34 | _____ | + 52 | _____ | + 70 | _____ | + 88 | _____ | + 106 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Hospitality |
| 17 | _____ | + 35 | _____ | + 53 | _____ | + 71 | _____ | + 89 | _____ | + 107 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Intercession |
| 18 | _____ | + 36 | _____ | + 54 | _____ | + 72 | _____ | + 90 | _____ | + 108 | _____ | = | <input style="width: 40px; height: 20px;" type="text"/> | Music |

In the box below write the names of the gifts with the five highest numerical values:

Primary	#1	_____
Gifts	#2	_____
-----	#3	_____
Secondary	#4	_____
Gifts	#5	_____

Ministry Potential

Your primary gifts as revealed on the Response Sheet should be a strong indicator as to how God has designed you. As you reflect on your gifts, it may help you to know that some people score themselves very high on some gifts, while other score themselves very low. Remember: it is more important to focus on the gifts where you rate the highest than to emphasize merely the numerical values.

Begin serving as soon as you can in ways that use your gifts. As you do, here are some ideas for how you can use your gifts in ministry:

PROPHECY

*preaching
Bible teaching*

SERVING

*ushering/greeting/hospitality
helping in office/bookstore/parking*

TEACHING

*teaching a Bible Study
leading a small group*

EXHORTATION

*marriage mentoring
student ministry
prison ministry*

GIVING

*encouraging generous stewardship
supporting missions/compassion*

LEADERSHIP

*directing a ministry
supervising a team*

MERCY

*helping with benevolence ministries
working with internationals
visiting hospitals
prison ministry*

WISDOM

*placing others in ministry
marriage mentoring*

KNOWLEDGE

*teaching the Bible
studying Christian doctrine*

FAITH

*envisioning goals for a specific ministry
encouraging church leadership*

DISCERNMENT

studying Christian counterfeits

APOSTLESHIP

*participating in compassion opportunities
short-term or long-term missions*

ADMINISTRATION

*organizing ministry teams
planning special events*

EVANGELISM

*participating in mission opportunities
training other believers to share their faith*

SHEPHERDING

*leading a small group
leading a serving team*

HOSPITALITY

host small group

INTERCESSION

*intercessory prayer team
prayer leader in small group*

MUSIC

*vocalist
instrumentalist
song writer*

TURN IN THIS SHEET TO YOUR LEADER

Name _____ Date _____

Email _____ Phone _____

What church ministries have you served in previously? Currently?

Which ministries in the church do you feel most passionate about?

If you were able to start two new ministries, what would they be?

- Prophecy**
- Serving**
- Teaching**
- Exhortation**
- Giving**
- Leadership**
- Mercy**
- Wisdom**
- Knowledge**
- Faith**
- Discernment**
- Apostleship**
- Administration**
- Evangelism**
- Shepherding**
- Hospitality**
- Intercession**
- Music**

Primary	#1	_____
Gifts	#2	_____
-----	#3	_____
Secondary	#4	_____
Gifts	#5	_____

Make a copy of your response totals from page 13 in these sections.

Definitions of Spiritual Gifts

Prophecy	The ability to communicate God's Word with power, conviction, and clarity, and to apply it to the specific situation of the hearers. Essentially it is inspired preaching.	Romans 12:6, I Cor. 12:10, 28, I Cor. 14:24-25 Eph. 4:11
Serving	The ability to recognize practical needs and to meet them joyfully and efficiently, thereby freeing other Christians to perform their ministries. Essentially it is providing behind-the-scenes assistance to support the mission of the church.	Romans 12:7 I Cor. 12:28 I Peter 4:10-11
Teaching	The ability to grasp and communicate biblical truths so that people comprehend them clearly. Essentially it is the unusual facility to explain God's Word to others.	Romans 12:7, I Cor. 12:28 Eph. 4:11, Acts 13:1
Exhortation	The ability to help others reach their full potential by means of encouraging, challenging, comforting and guiding. Essentially it is the gift of coaching other to become all that God wants them to be.	Romans 12:8
Giving	The ability to comprehend the financial requirements related to the growth of God's kingdom and to fulfill those requirements by contributing eagerly and generously. Essentially it is the joyful compulsion to give sacrificially to the Lord's work.	Romans 12:8
Leadership	The ability to discern God's purpose for a group of believers, to set goals to accomplish that purpose and to challenge others to fulfill those goals. Essentially it is the capacity to inspire others with a vision of God's will.	Romans 12:8 I Tim. 5:17
Mercy	The ability to feel sincere compassion, beyond normal Christian sympathy, for those in distress and to provide practical support to meet their needs. Essentially it is cheerful ministry to the undeserving and to those in crisis situations.	Romans 12:8
Wisdom	The ability to understand how to apply biblical principles to difficulties or opportunities that people or organizations face. Essentially it is divine insight into the relationship of Scripture to life.	I Cor. 12:8
Knowledge	The ability to gain profound insight into biblical truth by means of careful research and serious study. Essentially it is the capacity to uncover the great principles of God's Word.	I Cor. 12:8 I Cor. 13:2
Faith	The ability to see God's purpose in a situation and to trust his wisdom and power to accomplish that purpose. Essentially it is the gift of vision which enables one to believe God for what seems impossible.	I Cor. 12:9 I Cor. 13:2
Discernment	The ability to determine whether certain teachings or actions originate from God, humanity, or Satan. Essentially it is the unique capacity to distinguish truth from error.	I Cor. 12:10
Apostleship	The ability to adapt to a different culture in order to share the gospel. Essentially it is the missionary gift whereby one is enabled to share one's gifts and calling cross-culturally.	I Cor. 12:28 Eph. 4:11
Administration	The ability to plan and coordinate the gifts and talents of a ministry team to reach certain objectives. Essentially it is the capacity to organize persons and resources to meet specific goals.	I Cor. 12:28
Evangelism	The ability to introduce Jesus Christ to unbelievers clearly and with frequent positive response. Essentially it is the desire and capacity to share the gospel effectively with those who are seekers and skeptics.	Eph. 4:11 Acts 21:8
Shepherding	The ability to care for a specific group of Christians by guiding, nurturing and protecting them. Essentially it is assuming the overall care for a group of believers.	Eph. 4:11 I Peter 5:1-3
Hospitality	The unique capacity to welcome individuals or groups into one's home in order to share community, meals and/or lodging. Essentially it is the desire and willingness to open one's home to others.	I Peter 4:9
Intercession	The ability to pray often and with unusual perseverance, with the result that answers to prayer requests are experienced in a remarkable way. Essentially this is the gift of being a "prayer warrior."	I Cor. 14:15
Music	The ability to use the vehicle of music to share one's relationship with God and to lead others to worship God. Essentially it is the capacity to communicate God's love through music.	I Cor. 14:15 I Cor. 14:26

